USTFCCCA
NCAA DIVISION II
GENERAL MEMBERSHIP HANDBOOK
2019

Effective Date: July 17, 2019
Changes since last revision are in red.
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Association Contacts
### USTFCCA Board of Directors

<table>
<thead>
<tr>
<th>Officer</th>
<th>Name</th>
<th>Institution</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Dennis Shaver</td>
<td>Louisiana State University</td>
<td>225-578-8627</td>
<td><a href="mailto:shaver@lsu.edu">shaver@lsu.edu</a></td>
</tr>
<tr>
<td>Secretary</td>
<td>Dr. Martha Brennan</td>
<td>University of Central Oklahoma</td>
<td>715-307-2566</td>
<td><a href="mailto:Mbrennan2@uco.edu">Mbrennan2@uco.edu</a></td>
</tr>
<tr>
<td>Treasurer</td>
<td>Clyde Morgan</td>
<td>Wabash College</td>
<td>765-361-6279</td>
<td><a href="mailto:morganc@wabash.edu">morganc@wabash.edu</a></td>
</tr>
</tbody>
</table>

### Position

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Institution</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I Cross Country President</td>
<td>Vicki Mitchell</td>
<td>University at Buffalo</td>
<td>716-645-6815</td>
<td><a href="mailto:vam3@buffalo.edu">vam3@buffalo.edu</a></td>
</tr>
<tr>
<td>Division I Track &amp; Field President</td>
<td>Connie Price-Smith</td>
<td>Ole Miss</td>
<td>662-915-7506</td>
<td><a href="mailto:cmprices@olemiss.edu">cmprices@olemiss.edu</a></td>
</tr>
<tr>
<td>Division I At-Large (Autonomy Five)</td>
<td>Caryl Smith Gilbert</td>
<td>University of Southern California</td>
<td>407-409-0096</td>
<td><a href="mailto:caryl.smithgilbert@usc.edu">caryl.smithgilbert@usc.edu</a></td>
</tr>
<tr>
<td>Division I At-Large (Non-Autonomy Five)</td>
<td>Angela Martin</td>
<td>Indiana State University</td>
<td>812-237-4165</td>
<td><a href="mailto:angela.martin@indstate.edu">angela.martin@indstate.edu</a></td>
</tr>
<tr>
<td>Division II Cross Country President</td>
<td>Jim Vahrenkamp</td>
<td>Queens University</td>
<td>704-688-2814</td>
<td><a href="mailto:vahrenkampj@queens.edu">vahrenkampj@queens.edu</a></td>
</tr>
<tr>
<td>Division II Track &amp; Field President</td>
<td>Kevin LaSure</td>
<td>Academy of Art University</td>
<td>415-618-3942</td>
<td><a href="mailto:klasure@academyart.edu">klasure@academyart.edu</a></td>
</tr>
<tr>
<td>Division II At-Large</td>
<td>Mike Mead</td>
<td>Clayton State University</td>
<td>678-466-4679</td>
<td><a href="mailto:MikeMead@clayton.edu">MikeMead@clayton.edu</a></td>
</tr>
<tr>
<td>Division III Cross Country President</td>
<td>Dustin Dimit</td>
<td>Rowan University</td>
<td>856-256-4683</td>
<td><a href="mailto:dimit@rowan.edu">dimit@rowan.edu</a></td>
</tr>
<tr>
<td>Division III Track &amp; Field President</td>
<td>Kristen Morwick</td>
<td>Tufts University</td>
<td>617-627-5625</td>
<td><a href="mailto:kristen.morwick@tufts.edu">kristen.morwick@tufts.edu</a></td>
</tr>
<tr>
<td>Division III At-Large</td>
<td>Kenneth Cox</td>
<td>Birmingham-Southern College</td>
<td>205-226-7780</td>
<td><a href="mailto:kcox@bsc.edu">kcox@bsc.edu</a></td>
</tr>
<tr>
<td>NAIA</td>
<td>Michael Holman</td>
<td>Marian University (Ind.)</td>
<td>317-955-6585</td>
<td><a href="mailto:mholman@marian.edu">mholman@marian.edu</a></td>
</tr>
</tbody>
</table>

### Position

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Institution</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Past President</td>
<td>Damon Martin</td>
<td>Adams State University</td>
<td>719-587-7266</td>
<td><a href="mailto:ddmartin@adams.edu">ddmartin@adams.edu</a></td>
</tr>
<tr>
<td>CEO</td>
<td>Sam Seemes</td>
<td>USTFCCCA</td>
<td>504-599-8900</td>
<td><a href="mailto:sam@ustfccca.org">sam@ustfccca.org</a></td>
</tr>
</tbody>
</table>
USTFCCCA National Office

Mailing/Shipping Address
USTFCCCA
1100 Poydras Street, Suite 1750
New Orleans, LA 70163

Telephone and Fax
Main office line: 504-599-8900
Fax: 504-599-8909

National Office Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>E-mail</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sam Seemes</td>
<td>CEO</td>
<td><a href="mailto:Sam@ustfccca.org">Sam@ustfccca.org</a></td>
</tr>
<tr>
<td>Mike Corn</td>
<td>Assistant Director</td>
<td><a href="mailto:Mike@ustfccca.org">Mike@ustfccca.org</a></td>
</tr>
<tr>
<td>Dave Svoboda</td>
<td>Director of Operations and Membership Services</td>
<td><a href="mailto:Dave@ustfccca.org">Dave@ustfccca.org</a></td>
</tr>
<tr>
<td>Kristina Taylor</td>
<td>Membership Services Manager</td>
<td><a href="mailto:Kristina@ustfccca.org">Kristina@ustfccca.org</a></td>
</tr>
<tr>
<td>Mary McInnis</td>
<td>Membership Services Assistant</td>
<td><a href="mailto:Mary@ustfccca.org">Mary@ustfccca.org</a></td>
</tr>
<tr>
<td>Tom Lewis</td>
<td>Director of Media, Broadcasting, and Analytics</td>
<td><a href="mailto:Tom@ustfccca.org">Tom@ustfccca.org</a></td>
</tr>
<tr>
<td>Tyler Mayforth</td>
<td>Communications Manager</td>
<td><a href="mailto:Tyler@ustfccca.org">Tyler@ustfccca.org</a></td>
</tr>
<tr>
<td>Matt Schaefer</td>
<td>Communications Assistant</td>
<td><a href="mailto:Matt@ustfccca.org">Matt@ustfccca.org</a></td>
</tr>
<tr>
<td>Shannon Wright</td>
<td>Director of Legislative Services</td>
<td><a href="mailto:Shannon@ustfccca.org">Shannon@ustfccca.org</a></td>
</tr>
</tbody>
</table>
## Division II Executive Council

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Institution</th>
<th>Phone</th>
<th>E-mail</th>
<th>Term Ends</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairman</td>
<td>Mike Mead</td>
<td>Clayton State University</td>
<td>678-466-4679</td>
<td><a href="mailto:MikeMead@clayton.edu">MikeMead@clayton.edu</a></td>
<td>12/2020</td>
</tr>
<tr>
<td>Secretary</td>
<td>Katie Rees</td>
<td>Adelphi University</td>
<td>516-877-4308</td>
<td><a href="mailto:krees@adelphi.edu">krees@adelphi.edu</a></td>
<td>Ongoing</td>
</tr>
<tr>
<td>Cross Country President</td>
<td>Jim Vahrenkamp</td>
<td>Queens University</td>
<td>704-688-2814</td>
<td><a href="mailto:vahrenkampj@queens.edu">vahrenkampj@queens.edu</a></td>
<td>12/2019</td>
</tr>
<tr>
<td>Track and Field President</td>
<td>Kevin LaSure</td>
<td>Academy of Art University</td>
<td>415-618-3942</td>
<td><a href="mailto:klasure@academyart.edu">klasure@academyart.edu</a></td>
<td>12/2020</td>
</tr>
<tr>
<td>Cross Country Vice President</td>
<td>Torrey Olson</td>
<td>California State University, San Marcos</td>
<td>925-330-6470</td>
<td><a href="mailto:tsolson@csusm.edu">tsolson@csusm.edu</a></td>
<td>12/2019</td>
</tr>
<tr>
<td>Track and Field Vice President</td>
<td>Dana Schwarting</td>
<td>Lewis University</td>
<td>708-341-9926</td>
<td><a href="mailto:schwarda@lewisu.edu">schwarda@lewisu.edu</a></td>
<td>12/2020</td>
</tr>
<tr>
<td>Cross Country Secretary</td>
<td>Joe Wassink</td>
<td>Limestone College</td>
<td>864-488-4455</td>
<td><a href="mailto:jwassink@limestone.edu">jwassink@limestone.edu</a></td>
<td>Ongoing</td>
</tr>
<tr>
<td>Track &amp; Field Secretary</td>
<td>Lorne Marcus</td>
<td>St. Thomas Aquinas College</td>
<td>914-772-2437</td>
<td><a href="mailto:lmarcus@stac.edu">lmarcus@stac.edu</a></td>
<td>Ongoing</td>
</tr>
<tr>
<td>Past Chairman</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12/2018</td>
</tr>
</tbody>
</table>
## Division II Committee Members

### Standing Committees

#### Division II Hall of Fame Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Phone</th>
<th>E-mail</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair Dana Schwarting</td>
<td>Lewis University</td>
<td>708-341-9926</td>
<td><a href="mailto:schwarda@lewisu.edu">schwarda@lewisu.edu</a></td>
</tr>
<tr>
<td>Kip Janvrin</td>
<td>University of Central Missouri</td>
<td>660-543-4254</td>
<td><a href="mailto:janvrin@ucmo.edu">janvrin@ucmo.edu</a></td>
</tr>
<tr>
<td>George Williams</td>
<td>St. Augustine’s University</td>
<td>919-516-4236</td>
<td><a href="mailto:georgewilliams41@aol.com">georgewilliams41@aol.com</a></td>
</tr>
</tbody>
</table>

#### Law and Legislation Committee

<table>
<thead>
<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Chair Katie Rees</td>
<td>Adelphi University</td>
<td>516-877-4308</td>
<td><a href="mailto:krees@adelphi.edu">krees@adelphi.edu</a></td>
</tr>
<tr>
<td>Lorne Marcus</td>
<td>St. Thomas Aquinas College</td>
<td>914-772-2437</td>
<td><a href="mailto:lmarcus@stac.edu">lmarcus@stac.edu</a></td>
</tr>
<tr>
<td>Joe Wassink</td>
<td>Limestone College</td>
<td>864-488-4455</td>
<td><a href="mailto:jwassink@limestone.edu">jwassink@limestone.edu</a></td>
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#### Meet Enhancement Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Phone</th>
<th>E-mail</th>
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</thead>
<tbody>
<tr>
<td>Chair Steve Guymon</td>
<td>Ouachita Baptist University</td>
<td>501-593-0565</td>
<td><a href="mailto:guymons@obu.edu">guymons@obu.edu</a></td>
</tr>
<tr>
<td>Nic Fortenberry</td>
<td>Christian Brothers University</td>
<td>901-321-4498</td>
<td><a href="mailto:nfortenb@cbu.edu">nfortenb@cbu.edu</a></td>
</tr>
<tr>
<td>Zach Holloway</td>
<td>Western Oregon University</td>
<td>503-838-8420</td>
<td><a href="mailto:hollowayz@mail.wou.edu">hollowayz@mail.wou.edu</a></td>
</tr>
<tr>
<td>Doug Pinkerton</td>
<td>Delta State University</td>
<td>662-846-4569</td>
<td><a href="mailto:dpinkrtn@deltastate.edu">dpinkrtn@deltastate.edu</a></td>
</tr>
<tr>
<td>Pat Ponder</td>
<td>Tarleton State University</td>
<td>254-968-9174</td>
<td><a href="mailto:ponder@tarleton.edu">ponder@tarleton.edu</a></td>
</tr>
</tbody>
</table>
### Nominations and Election Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Phone</th>
<th>E-mail</th>
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### Division II Coaches Scholarship Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Phone</th>
<th>E-mail</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Zach Emerson, Franklin Pierce University</td>
<td>603-831-2385</td>
<td><a href="mailto:emersonz@franklinpierce.edu">emersonz@franklinpierce.edu</a></td>
</tr>
<tr>
<td>Ad-hoc</td>
<td>Mike Corn, USTFCCCA</td>
<td>504-599-8903</td>
<td><a href="mailto:mike@ustfccca.org">mike@ustfccca.org</a></td>
</tr>
<tr>
<td>Melissa Stoll</td>
<td>Southern Connecticut State University</td>
<td>203-392-6019</td>
<td><a href="mailto:stollm1@southernct.edu">stollm1@southernct.edu</a></td>
</tr>
</tbody>
</table>
Division II Executive Council
Division II Executive Council

General Eligibility Requirements:
Only coaches who are members of a Division II Program Membership Division in good standing with the USTFCCCA may be nominated for, elected to, appointed to, or serve in any position of the Division II Executive Council.

Number of In-Person Meetings per Year:
Division II Executive Council members meet once per year at the USTFCCCA annual convention.

Number of Conference Calls per Year:
Division II Executive Council members participate in eleven (11) monthly scheduled conference calls per year. Currently, Division II Executive Council conference calls are scheduled for the fourth Tuesday of the months of January through November.

Chairman
1. Selection: Elected at the annual convention by qualified coaches of Division II Program Membership Divisions. Candidates must have previously served on the Division II Executive Council or either of the Executive Committees.
2. Term: Three (3) year term.
3. Duties:
   a. Preside at all Division II Executive Council meetings.
   b. Appoint the Secretary of the Division II Executive Council.
   c. Serve as an ex officio member of the Division II Cross Country Executive Committee.
   d. Serve as an ex officio member of the Division II Track & Field Executive Committee.
   e. Establish all committees that serve both cross country and track and field coaches of the Association and appoint committee members.
   f. In conjunction with the CEO of the USTFCCCA, act as the Division II Representative before the NCAA.
      i. Relay pertinent information to the Division II Cross Country President and Track & Field President.
   g. Act as the Division II representative before the USTFCCCA and serve on the USTFCCCA Board of Directors. The Board of Directors may meet in-person twice per year:
      i. In the summer
      ii. In the winter during the USTFCCCA annual convention
   h. Establish the agenda for and conduct periodic conference calls with the Executive Council regarding Associational business.
   i. Establish the agenda for in-person meetings of the Division II Executive Council.

Secretary
1. Selection: Appointed by Chairman.
2. Term: Ongoing.
3. Duties:
   a. Serve as a member of the Division II Executive Council.
   b. Ensure that proper notice is provided of all meetings to all members of the Executive Council.
   c. Attend the Division II Executive Council annual general meeting and any other Division II Executive Council meetings.
   d. Participate in Division II Executive Council conference calls, as established by the Chairman.
   e. Keep the minutes of all Division II Executive Council meetings and issue a report of each at the annual meeting.
   f. Ensure notification of all members of any committee appointments or duties assigned to them.
   g. Serve as chair of the Division II Law and Legislation Committee.
   h. Keep current all edits of the Division II Operating Bylaws.
   i. Carry out any other duties the Chairman may from time to time assign.

Past Chairman
1. Selection: The most recent outgoing Chairman serves in the role of Past Chairman.
2. Term: One (1) year term.
3. Duties:
   a. Serve as a member of the Division II Executive Council.
   b. Attend the Division II Executive Council annual general meeting and any other Executive Council meetings.
   c. Participate in Division II Executive Council conference calls, as established by the Chairman.
   d. Serve as chair of the Nominations and Election Committee.
   e. Carry out any other duties the Chairman may from time to time assign.
Division II Committees
Standing Committees

◊ Division II Hall of Fame Committee
◊ Law and Legislation Committee
◊ Meet Enhancement Committee
◊ Nominations and Election Committee
◊ Division II Coaches Scholarship Committee

Division II Hall of Fame Committee
1. Chair: Vice President, Track and Field
2. Members: Appointed by the Chairman.
3. Duties:
   a. Determine procedures for selecting and honoring new inductees into the Division II Athlete Hall of Fame.
   b. At the annual general meeting, select inductees for the following year’s class of Division II Hall of Fame members from a list of nominees submitted by member coaches to the USTFCCCA by early December.
4. Meetings:
   a. The committee meets at the direction of the Chairman or the Committee Chair.
   b. Other conference call and/or e-mail communication may be necessary throughout the year.

Law and Legislation Committee
1. Chair: Secretary, Executive Council
2. Members: Division II Cross Country Secretary, Division II Track & Field Secretary and any other members as determined by the committee chair.
3. Duties:
   a. Keep current all edits of the Operating Bylaws of the Association.
   b. Keep resolutions.
   c. Preserve appropriate records.
4. Meetings:
   a. The committee meets at the direction of the Chairman or the Committee Chair.
   b. Other conference call and/or e-mail communication may be necessary throughout the year.

Meet Enhancement Committee
1. Chair: Appointed by the Chairman.
2. Members: Four (4) additional members determined by the committee chair.
3. Duties:
   a. Oversee the distribution of the $5000 NCAA Division II Meet Enhancement Fund each calendar year.
i. Select cross country and track and field meets hosted by USTFCCCA Division II member institutions to receive meet enhancement funding.

ii. Determine the amount of funding to be awarded to each meet.

iii. Send the following information to the USTFCCCA national office for each meet selected to receive meet enhancement funding:
   1. Name of meet
   2. Date of meet
   3. Name of USTFCCCA member institution hosting meet
   4. Location of meet
   5. Name of institution or individual that payment should be issued to
   6. Name of individual and address that payment should be sent to
   7. Amount of meet enhancement funds the meet is to receive
   8. Statement from the committee and from the chairman that these meets are recommend by the committee to receive meet enhancement funding for the current calendar year.

b. The Meet Enhancement Fund covers indoor track and field, outdoor track and field, and cross country meets for the current calendar year (e.g., 2018).

4. Meetings:
   a. The committee meets at the direction of the Chairman or the Committee Chair.
   b. Other conference call and/or e-mail communication may be necessary throughout the year.

Nominations and Elections Committee

1. Chair: Appointed by the Chairman.
2. Members: Appointed by the Chairman.
3. Duties:
   a. Develop, evaluate, and bring forth qualified candidates to present for a vote to the Qualified Membership of the Association at the annual convention.
   b. Determine procedure for voting and eligibility of candidates for election.
4. Meetings:
   a. The committee meets at the direction of the Chairman or the Committee Chair.
   b. Other conference call and/or e-mail communication may be necessary throughout the year.

Division II Coaches Scholarship Committee

1. Chair: Appointed by the Chairman.
2. Members: At least three (3) additional members, appointed by the Chairman.
3. Duties:
   a. Administer the procedures for selection of the Division II Track & Field Academy Coaches Scholarship winners.
   b. Review the procedures for selecting the Division II Track & Field Academy Coaches Scholarship award winners as needed.
4. Meetings:
   a. The committee meets at the direction of the Chairman or the Committee Chair.
   b. Other conference call and/or e-mail communication may be necessary throughout the year.
Division II General Meetings
Purpose
The USTFCCCA Convention serves as the annual business meeting for USTFCCCA Division II.

Attendance Requirement
Attendance at the convention/annual meeting is mandatory for all Division II Executive Council members. Those who will not be able to attend should notify the Chairman as soon as possible.

Business
The general policy of business shall be:
(a.) The secretary's report
(b.) Other committee reports
(c.) Unfinished business
(d.) New business

Division II Executive Council business meetings follow the Bylaws of the U.S. Track and Field and Cross Country Coaches Association, the Division II Program Membership Divisions Operating Bylaws, and this Handbook. When a procedural question is not defined within these documents, Division II Executive Council business meetings follow Robert’s Rules of Order, Newly Revised.

Items of Business
Submission of Proposals
The secretary shall ensure that proposals may be submitted online at any time, through the USTFCCCA web site, and that calls for proposals are made once per quarter throughout the year.

The Chairman shall ensure that all submitted proposals are distributed to the Executive Council and that the submitter of each proposal is scheduled to present their proposal to the Executive Council. The Executive Council shall review and discuss each proposal after it has been presented by the submitter. All proposals received on or after December 1 of each year shall not be scheduled for presentation to the Executive Council until after January 1 of the next year.

The Executive Council may, by majority vote, amend a submitted proposal at any time prior to taking a position on the proposal. No further amendments to the proposal may be made by either the Executive Council or the general membership after the Executive Council has taken a position on the proposal; however, the Executive Council, upon a majority vote, may submit an alternate version of a proposal to the general membership for consideration. If the proposal is adopted by the general membership, the alternate version submitted by the Executive Council will become moot.

The Executive Council has three possible actions to take following their discussion of the proposal:

1. The Chairman may assign the proposal to a standing committee or create a committee or working group to review the proposal and provide a recommendation to the Executive Council
2. The Executive Council may postpone the proposal until a future meeting in order to allow more time for discussion, to gather additional information, or to gather feedback from the membership or an outside party.

3. The Executive Council may vote on the proposal (a quorum is required).

When the Executive Council takes action on a proposal, the secretary shall ensure that the proposal and said action are made available to the membership through the USTFCCA web site.

The Executive Council’s action shall stand as the position of the membership on any proposals that require a response prior to the next convention. A majority vote of the Executive Council members present under a quorum may move to designate a proposal as requiring a response prior to the next convention. The secretary shall ensure that the proposals requiring a response prior to the next convention and the Executive Council’s decision are made available to the membership prior to the next Executive Council meeting.

For all other proposals, once the Executive Council votes upon a proposal; said proposal is deemed an agenda item and will be assigned to a member(s) of the Executive Council to present the agenda item, and the Executive Council’s position on said proposal, to the membership.

Once an agenda item has been presented to the membership at convention, the Division II Cross Country President shall allow for a pre-determined period of discussion on the item. If the Executive Council had previously voted in favor of the agenda item, then said item would be placed on the voting ballot for the membership at the current Convention. If the Executive Council voted to oppose an agenda item or takes no action on an agenda item, then the opinion of the Executive Council stands as the position of the membership, unless the agenda item receives a motion from the floor to place the item on the voting ballot at that convention, a second, and a majority vote from members present at the meeting (vote shall be conducted by voice, if the decision of the membership is not clear then a vote shall be conducted by hand).

All proposals received prior to the final Executive Council conference call of the calendar year to be considered at convention shall be made available to the Division II general membership prior to the start of the convention.

**Voting**

Members must be present to vote at convention. Voting is a Membership Vote, unless the Chairman and/or a plurality of the Executive Council calls for a Unit Vote. All voting will take place on the final day of convention during the Division II General Voting Session.

**Types**

**Membership:** Voting is conducted by member coach. Each Division II coach from a member program, who is present at the voting session(s), receives one (1) vote. Coaches may not cast a ballot for a coach who is absent from the official voting session(s).
Unit Vote: Voting is conducted by program. Each institutional program receives one vote, such that a Division II men’s or women’s program receives one (1) vote, and a Division II combined men’s and women’s program receives two (2) votes. Only one designated representative per institutional program may cast a vote. This designated representative need not be the head coach. Coaches may not cast a ballot for institutions that have no representatives present at the official voting session(s).

Action
The Chairman, along with the USTFCCCA national office, is responsible for ensuring that appropriate action is taken following the annual convention/business meeting, particularly as necessitated by the results of Division II general voting sessions.

Conference Calls

Purpose
Division II Executive Council conference calls serve to inform Division II Executive Council members of issues affecting the Division II membership. These calls also provide a forum for discussion of Division II issues.

Schedule
Division II Executive Council scheduled conference calls take place once per month January through November, inclusive. Special conference calls may be scheduled by the Chairman at any time during the year, as needed. Currently, calls are scheduled for the fourth Tuesday of each month.

Attendance Requirement
Attendance on conference calls is mandatory for all Division II Executive Council Officers. Those who will not be able to attend should notify the Chairman as soon as possible.

Business
Items of business may be brought forward to the Chairman for inclusion on a conference call agenda prior to the call. Participants in the conference call may propose additional agenda items while on the call during the designated time for new business. Division II Executive Council conference calls follow the Bylaws of the U.S. Track and Field and Cross Country Coaches Association, the Division II Operating Bylaws, and this Handbook. When a procedural question is not defined within these documents, the Division II Executive Council conference calls follow Robert’s Rules of Order, Newly Revised.

Voting
The Executive Council may vote during or in conjunction with a regularly scheduled or special conference call, as necessary. All members of the Executive Council should be notified in advance of the call, and a necessary quorum must be established in order for a vote to take place.
**Action**

The Chairman, along with the USTFCCA national office, is responsible for ensuring that appropriate action is taken following conference calls, particularly in preparing the agenda for the annual convention/business meeting.
### 2019 Scheduled Conference Calls

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<td>December 3, 2019*</td>
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</table>

* Call date adjusted due to holiday
Division II Awards
Division II Awards

◊ Damon Martin Men’s Program of the Year Award
◊ Jerry Baltes Women’s Program of the Year Award
◊ Division II Coaches Scholarship
◊ Division II Athlete Hall of Fame

Damon Martin Men’s Program of the Year Award

Selection
Award winners are selected annually as follows:

1. Awarded to one (1) men’s Division II cross country and track and field program each year.
2. Each qualifying men’s program receives points based on their finish at each of the three national championships (first place = one (1) point, second place = two (2) points, etc.).
3. The men’s program with the fewest total points receives the Men’s Program of the Year Award.
   a. In the case of a tie for the top spot in the Program of the Year final standings, the tie will be broken as follows:
      i. Compare finishes for each program in each sport. The program that finished ahead the most number of times wins the tie-break (e.g., Program A finished higher than Program B in Cross Country and Outdoor Track & Field. Program B finished higher than Program A in Indoor Track & Field. Program A wins the tie-break).
      ii. If programs are still tied, the tie will be broken by the best overall finish in any sport (e.g., Program A finished 2nd in Indoor Track & Field and Program B finished 1st in Cross Country. Program B wins the tie-break). If still tied, the second-best overall finishes are compared. If still tied, the third-best overall finishes are compared.
   b. Ties will not be broken for any other place in the final Program of the Year standings.

Eligibility
1. The men’s program must have competed and compiled a team score at the NCAA Division II Cross Country, NCAA Division II Indoor Track & Field, and NCAA Division II Outdoor Track & Field National Championships in the same academic year.
2. Programs must be members of a Division II Program Membership Division who are in good standing with the USTFCCCA and NCAA in order to be eligible for this award.

Award Distribution
Award is presented by the USTFCCCA national office at the annual Convention.

Jerry Baltes Women’s Program of the Year Award

Selection
Award winners are selected annually as follows:
1. Awarded to one (1) women’s Division II cross country and track and field program each year.
2. Each qualifying women’s program receives points based on their finish at each of the three national championships (first place = one (1) point, second place = two (2) points, etc.).
3. The women’s program with the fewest total points receives the Women’s Program of the Year Award.
   a. In the case of a tie for the top spot in the Program of the Year final standings, the tie will be broken as follows:
      i. Compare finishes for each program in each sport. The program that finished ahead the most number of times wins the tie-break (e.g., Program A finished higher than Program B in Cross Country and Outdoor Track & Field. Program B finished higher than Program A in Indoor Track & Field. Program A wins the tie-break).
      ii. If programs are still tied, the tie will be broken by the best overall finish in any sport (e.g., Program A finished 2nd in Indoor Track & Field and Program B finished 1st in Cross Country. Program B wins the tie-break). If still tied, the second-best overall finishes are compared. If still tied, the third-best overall finishes are compared.
   b. Ties will not be broken for any other place in the final Program of the Year standings.

Eligibility
1. The women’s program must have competed and compiled a team score at the NCAA Division II Cross Country, NCAA Division II Indoor Track & Field, and NCAA Division II Outdoor Track & Field National Championships in the same academic year.
2. Programs must be members of a Division II Program Membership Division who are in good standing with the USTFCCCA and NCAA in order to be eligible for this award.

Award Distribution
Award is presented by the USTFCCCA national office at the annual Convention.

Division II Coaches Scholarship

Selection
The Division II Coaches Scholarship Committee selects the Division II Track & Field Academy Coaches Scholarship winners each year.

Eligibility
Division II assistant, graduate assistant, or volunteer coaches in the sports of track and field and/or cross country who meet all eligibility requirements for admission into the Track & Field Academy Program are eligible to receive a scholarship. Recipients must be coaching at a Division II member program at the time of the Track & Field Academy certification course.
Award Distribution
Tuition waivers will be provided to attend a USTFCCCA Track & Field Academy Technical or Specialist Certification course of the recipients’ choosing.

Division II Athlete Hall of Fame

Selection
Selected one (1) year in advance by the Division II Hall of Fame Committee at the annual general meeting, from a list of nominees submitted by member coaches to the USTFCCCA national office prior to the annual general meeting.

 Eligibility
1. The Hall of Fame recognizes current or former Division II or College Division individuals and institutions.
2. Inductees must be five (5) years or more out of competing at the Division II Championships.
3. The Inductee has to attend or be represented.
4. The award is regionalized to where the National Championships is being held unless a nomination is made in which an institution or individual will pay expenses for the inductee.
5. All nominees must be nominated by a member of the USTFCCCA.
6. Honorees must have been a National Champion.

Award Distribution
Hall of Fame selectees are recognized at the Division II Outdoor Track and Field Championships.
Division II Code of Ethics
1. Member coaches should not receive COY or regional COY if they are deemed responsible for a program being on probation by the NCAA. Coaches in such a situation are responsible for removing themselves from consideration for COY awards until the probation period has been lifted.

2. Responsibility to Student Athletes
   a. Place the academic, emotional, physical, and moral well-being of student athletes above all else.
   b. Maintain strictly professional interpersonal relationships with student athletes, student managers and student trainers.
   c. Put safety and health considerations above performance strategy, and never force student athletes to train or compete in situations which might lead to injury.

3. Responsibility to Prospective Student Athletes
   a. Refrain from any negative recruiting that reflects disapprovingly on another institution, its coach, or student athletes.
   b. Desist from making any statements or promises to a prospect that, knowingly, cannot be fulfilled

4. Responsibility to Fellow Coaches
   a. Conduct one’s self in such a way to bring credit to the profession, and exhibit professionalism in all words and actions.
   b. Honor all professional relationships with colleagues, and treat colleagues with dignity and respect.
   c. Notify the head coach of another institution prior to interviewing or offering a position to one of his/her staff members.
   d. Communicate with the head coach of another institution when a student athlete from their institution initiates transfer process.

5. Responsibility to the Sports of Track and Field and Cross Country
   a. Conduct all competition within the spirit and intent of the rules.
   b. Submit entry marks with complete integrity
   c. Support and respect competition officials and abide by their judgment, refraining from any form of criticism to student athletes, news media, or the public.

6. Responsibility of Personal Conduct
   a. Abstain from public demonstrations or profanity, vulgar language, and obscene gestures and discourage the same among staff members and student athletes.

7. Championship Code of Conduct
   a. Coaches should make sure that they and their teams sign and follow the NCAA Code of Conduct document before participating in the championships.

With payment of dues per membership to USTFCCCA Division II coaches agree to the above Code of Ethics statement as written above.