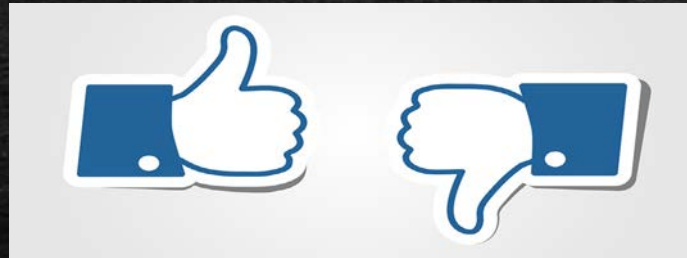


Athlete/Staff Misconduct Do's and Don't



Angie Torain
Senior Associate Athletics Director
University of Notre Dame

Coaching is Hard

DISCIPLINE

COACH

MENTOR

encourage energize inspire embolden strengthen

ROLE MODEL

CULTURE

TEACHER

ADVISOR

win!

Knowing Your Responsibilities

- Athletic Department Policies
- Campus Policies
- Legal Policies and Implications

Establishing Clear Expectations

- The Importance of Relationships
- Psychological Safety

Psychological safety is a “climate in which people are comfortable being (and expressing) themselves.”

This climate leads to a sense of interpersonal safety, trust in one another and commitment to the team.

Establishing Clear Expectations

- Setting Rules and Policies for Both Staff and Team
- Communicate Rules to Your Staff and Team

Enforcing Expectations

- Misconduct or Breaches of Team Rules
- Follow Reporting Rules (legal, campus, athletic department)
- Know when and who to ask for advice
- Evaluate your staff

Case Study

Santa has a no drinking rule 24 hours before departure to deliver Christmas gifts to all the good girls and boys. Elf #1, who is the captain of the Elves, is caught drinking during that time by the Campus North Pole Police.

How would you handle? Who needs to know?

Case Study

Santa also learns that his Assistant Santa has been arrested and charged with a DUI.

What do you do? Who needs to know?

Questions?

